

Chamber CHATTER



MECHANICSBURG
CHAMBER OF COMMERCE
The Strength of One. The Power of Many.™

7.11.24

6 West Strawberry Avenue, Mechanicsburg, PA 17055 (717) 796-0811 www.mechanicsburgchamber.org

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News, Events & more!

Seeking HOSTS for 2024 EVENTS

- Business Women's Networking Luncheon
 - After Hours Mixer
 - Business Leaders Discussion Group

BE A HOST and showcase your business,
service and more...

CHAMBER EVENTS

Watch for Weekly Updates!!

July

16 - After Hours Mixer - BeBalanced Natural Weight Loss Center, 3812 Market St, Camp Hill. 5:00 - 7:00pm..

25 - Business Leaders Discussion Group - Sponsored by PaySmart Payroll Services, 650 Wilson Ln, Ste. 100, Mechanicsburg. 7:45 - 9:00am. Members only event.

24-26 - Chamber Office closed for vacation.

August

7 - Carlisle Barracks Welcome Expo. 9:00am - 1:00pm.

RSVP to info@mechanicsburgchamber.org

For a full calendar of chamber and member events,
visit www.mechanicsburgchamber.org/events

Thank You For Renewing Your Membership!

Holiday Inn Express & Suites Harrisburg S/Mechanicsburg
Karns Performance
Northwestern Mutual

Mechanicsburg Chamber of Commerce presents:

After-Hours Mixer

FREE
EVENT!

Tuesday, July 17
5:00 - 7:00 p.m.

FREE
EVENT!



Hosted by

**BeBalanced Natural
Weight Loss Center**
3812 Market Street
Camp Hill, PA 17011

Enjoy an evening of networking, refreshments and a chance to win a prize!

RSVPing is easy, simply email info@mechanicsburgchamber.org, RSVP online, or call 717-796-0811

Mechanicsburg Chamber of Commerce presents:

Business Leaders Discussion Group

Thursday, July 25
7:45 - 9:00 am

Sponsored by
PaySmart Payroll Services
650 Wilson Ln, Suite 100
Mechanicsburg



RSVP to info@mechanicsburgchamber.org or call 717-796-0811.
This members-only event is free to attend!

Bring your questions and business topics and hear what others have to say!



Welcome Event at Carlisle Barracks

Time to Drop Off Your Materials

The Mechanicsburg Chamber of Commerce will have a booth at the Carlisle Barracks Welcome Expo! The Welcome Expo is an opportunity for students, families, and others affiliated with the Barracks to become acquainted with businesses in the area.

At no cost to our Chamber members, we will distribute your business information to fair attendees.

Please let us know if you have promo items, brochures, coupons, or flyers that you want to include in our bags.

We will distribute 100 bags at this event.

We must have your items by end of business on Thursday, August 1st as we will be stuffing bags on Monday the 5th!

Drop-off at the Chamber office:
6 W. Strawberry Avenue, Mechanicsburg

If you have any questions or would like to confirm your participation, contact us at
717-796-0811 or by email at info@mechanicsburgchamber.org

Seeking HOSTS for 2024 EVENTS

- Business Women's Networking Luncheon
 - After Hours Mixer
- Business Leaders Discussion Group

BE A HOST and showcase your business, service and more...

For more information - on HOSTING AN EVENT
contact the Chamber office at 717-796-0811 or email - info@mechanicsburgchamber.org.



The poster features a red background with faint food icons like a burger, pizza, and carrot. At the top, the text 'Third Friday' is written in a cursive font, followed by 'FOOD TRUCKS' in large, bold, white letters. Below this is a stylized illustration of a yellow food truck with a black canopy. A black circle to the left of the truck contains the text '4:30-8 p.m.'. At the bottom, a list of dates is provided: 'APRIL 19 • MAY 17 • JUNE 21 • JULY 19 • AUG. 16 • SEPT. 20 • OCT. 18'. The bottom section has a tan background and contains the church's name, address, phone number, website, and a QR code. A black banner at the very bottom reads 'MULTIPLE TRUCKS /// VARIETY OF FOOD'.

Third Friday
FOOD TRUCKS

4:30-
8 p.m.

**APRIL 19 • MAY 17 • JUNE 21 • JULY 19
AUG. 16 • SEPT. 20 • OCT. 18**

First United
Methodist Church
MECHANICSBURG, PA

135 W. Simpson St.,
Mechanicsburg
717-766-4611
fumchurch.com



MULTIPLE TRUCKS /// VARIETY OF FOOD

JAZZ ME BAND

KIRK WISE UPCOMING
SOLO, DUO & BAND
PUBLIC DATES

Fri. 7/12 – Captain Bob’s Steamed Crabs,
Railroad/ Shrewsbury...Kirk solo 6-8

Sat. 7/13 – Mt. Airy Orchards, Dillsburg
Blueberry Festival ...Kirk & Band 10-1

Sat. 7/13 – Totem Pole Wine Ranch,
Carlisle...Kirk solo 6:30-8:30

Tue. 7/16 – Greystone Brew House@
Range End , Dillsburg...Kirk solo 6-9

Thurs. 7/18 – Carlisle Moose Thirsty
Thursday...Kirk solo 6-9

Fri. 7/19 – Hemauer Brewing,
Mechanicsburg...Kirk solo 6:30-9

Sat. 7/20 – Reid’s Wine & Cider House,
Gettysburg...Kirk & Dave Duo 7-10

Sun. 7/21 – Captain Bob’s Steamed Crabs,
Railroad/ Shrewsbury...Kirk & Beth 1-3

Tue. 7/23 – Greystone Brew House@
Range End , Dillsburg...Kirk solo 6-9

For complete up-to-date
schedule, information,
and photos go to
www.jazzmeband.com

Bookings: call Kirk at 717-979-0341 or
E-mail wisemotors@aol.com

Tour sponsors:
FARNHAM INSURANCE,
MEMBERS 1st F. C. U.,
CLASSIC DRY CLEANERS, STUDIO D &
LANDON WISE PHOTOGRAPHY



Please hold on to your book donations beginning July 1, 2024

Renovations to the Learning and Book Sale
Center at 45 W. Allen St. started!

Shingles are flying off the roof and crews are
preparing for the renovations. For safety reasons,
we need to close the book donation shed tempo-
rarily. Please hold your book donations until further
notice.

Please do not bring book donations to the
library. Watch for updates and thank you for your
patience.



Mark your calendars for the Summer Book Sale!

Friday, August 9
Member's Only Preview
6:00 - 8:00 pm

Saturday, August 10
9:00 am - 2:00 pm

Sunday, August 11
Bag sale!
1:00 - 3:00 pm



THE FOUNDATION FOR ENHANCING COMMUNITIES

TFEC ANNOUNCES JENNIFER DOYLE AS PRESIDENT AND CHIEF EXECUTIVE OFFICER

Effective July 1, The Foundation for Enhancing Communities (TFEC) is pleased to announce the appointment of Jennifer Doyle as its new President and Chief Executive Officer (CEO). Jennifer, who has been serving as Interim President and CEO since early 2024, brings over 15 years of experience at TFEC, where she has held various key roles, including Vice President of Philanthropy and Community Investment.

“I am deeply committed to TFEC’s mission of inspiring giving and partnering with donors to achieve their charitable goals,” said Jennifer Doyle. “Our focus on strengthening local communities by investing in them now and for future generations is more important than ever, and I look forward to actively pushing forward our mission to make a lasting impact.”

Jennifer began her career at TFEC in 2008 as a Program Officer and has since held positions such as Asset Development Associate and Director of Development and Community Investment. Her extensive organizational experience and commitment to community development have prepared her to lead TFEC to its next chapter.

Jennifer earned a master’s degree in health administration from Pennsylvania State University, a bachelor’s degree in psychology and biology, and an associate’s degree in business management from the University of Pittsburgh. She is a graduate of the Leadership Harrisburg Area, Community Leadership Series Class of 2012.

Before joining TFEC, Jennifer served in leadership roles at Goodwill Industries Keystone Area and Northwestern Human Services. She is a YWCA of Greater Harrisburg Tribute to Women of Excellence awardee and actively volunteers with several organizations, including Speranza Animal Rescue and West Shore Wildlife Center.

“As your community foundation, we are eager to connect with you, to listen to your aspirations and to discuss the services we offer so that we can make an impact in our community,” Jennifer added. “I encourage everyone to reach out and start your philanthropic journey with us because together, we take action.” For more information about TFEC and its initiatives, please visit TFEC’s [website](#).



UPMC

LIFE CHANGING MEDICINE

UPMC Welcomes New Chief of Neurology in Harrisburg and Williamsport

UPMC has appointed Kerstin Bettermann, M.D., Ph.D., FANA, FAAN, to chief of neurology for UPMC Neurological Institute and hospital services in central and north central Pennsylvania. She will have clinical oversight of eight UPMC Neurological Institute locations serving Annville, Carlisle, Harrisburg, Hershey, Lancaster, Mechanicsburg, Spring Grove, and Williamsport.

“Our neurologists have a reputation of exceptional care, service, and innovation,” said Kim Rinehart, executive administrator, UPMC Neurological Institute, UPMC in Central Pa. “Dr. Bettermann has a track record of clinical excellence and proven leadership skills that make her an excellent choice to lead our neurology care teams in the region. With her guidance and expertise, we will continue to innovate and deliver life-changing medicine.”



Dr. Bettermann specializes in vascular neurology and the treatment of strokes. Her research and clinical interests center around how chronic diseases like diabetes and dementia influence stroke risk, treatment, and recovery. She is passionate about holistic health care, addressing health disparities, and understanding how partnerships with interdisciplinary care teams and community organizations can influence health outcomes.

“Pennsylvania’s population is aging and has a high incidence of chronic disease, so it’s important for us to collaborate with the community to address the devastating causes and effects of neurologic disease,” said Dr. Bettermann. “I’m looking forward to serving the community I call home and partnering with UPMC, University of Pittsburgh Schools of the Health Sciences, and our community partners to bring life-changing neurological care to the central and north central Pennsylvania regions.”

Dr. Bettermann was most recently a professor of neurology and chief of the divisions of vascular and critical care neurology at Virginia Commonwealth University. Before that, she was a professor of neurology at Penn State College of Medicine and neurologist with Penn State Health. She received her medical degree and a doctorate in neurophysiology from the University of Heidelberg, Germany, and she completed residency training programs in neurology at the Technical University of Munich, Germany, and psychiatry at Henrich-Heine University of Dusseldorf, Germany. Dr. Bettermann then completed a neurology residency and a vascular neurology fellowship at Wake Forest University, Winston-Salem, N.C. She is board-certified in neurology and vascular neurology from the American Board of Psychiatry and Neurology and is a Fellow of the American Academy of Neurology and the American Neurological Association.

“UPMC Neurological Institute’s team of highly skilled and experienced neurologists and neurosurgeons are conveniently located across the regions we serve, where we offer comprehensive treatments for diseases of the brain, spinal column, nerves, and muscles,” said Page Pennell, M.D., FANA, FAAN, FAES, professor and chair, Department of Neurology, UPMC and University of

Pittsburgh School of Medicine. “I look forward to partnering with Dr. Bettermann to extend UPMC’s vast expertise, innovation, and high-quality care to the communities of central and north central Pennsylvania.”

To learn more about UPMC Neurological Institute, visit UPMC.com/CentralPaNeuro.



MID PENN BANK PROMOTES PAUL SPOTTS TO CHIEF CREDIT OFFICER

Mid Penn Bank (the “Bank”), a wholly-owned subsidiary of Mid Penn Bancorp, Inc. (“Mid Penn”) (NASDAQ: MPB), is pleased to announce the promotion of Paul Spotts to executive vice president and chief credit officer. In this capacity, Spotts will oversee all aspects of credit risk management, credit policy development, loan approval processes, portfolio management, regulatory compliance, and team leadership. In his new appointment, Spotts will continue to report to Chief Operating Officer Jordan Space.

“Paul has been instrumental in developing robust credit risk management strategies, ensuring that the Bank’s credit portfolio remains strong and resilient,” said Space. “His deep knowledge and experience will be key to maintaining strong asset quality at the Bank.”

Spotts has been with the Bank since 2021, most recently serving as chief credit administration officer. In that time, he significantly contributed to all areas of the Bank’s credit administration function and served with dedication, expertise, and leadership.

Spotts, who holds a bachelor’s degree from Saint Joseph’s University in Philadelphia, has over 30 years of community banking experience. During his career, Paul has had the privilege of mentoring and developing many colleagues and looks to continue this important endeavor in his new role.



Christmas in July: Deck the Shelves!

To kick-off July, New Hope Ministries is launching its [Christmas in July: Deck the Shelves Food Drive](#). Members of the community are asked to consider hosting a food drive in July to collect the [most needed items](#) to stock its pantry shelves. On Thursday, July 25 (5 months from Christmas Day!), donations can be dropped-off at any of New Hope's nine service centers where Christmas in

July will be celebrated with Christmas-themed music and special treats.

Summer is typically a time when food donations decrease, but the need for food continues and even rises, especially when children are home from school over the summer months. Food drives are great ways for families, neighborhoods, businesses, service groups, and churches to come together to help feed the hungry.

Free Shred Day Event

Keep your information safe.
Join us on July 20th to safely
dispose of sensitive documents.



Mark your calendars and help us keep **our community safe.**



July 20th
9:00 a.m. – 11:30 a.m.



AmeriChoice
20 Sporting Green Dr.

Scan Me!



Join us for a special Shred Day event in partnership with the Silver Spring Township Police Department. Safeguard your personal information and prevent identity theft by securely shredding your sensitive documents. Please be aware that each person is limited to disposing of only two boxes of shred.



AmeriChoice.org | (800) 240-4364

HOST: NICOLE STREETS

SPEAKER : BRITTANY SMALLS

SPEAKER : LISA DORR

SPEAKER : EDDIE COLLINS

TRIUMPH OVER
Trauma

20TH JULY | 11-3 AM PM | \$ 40 PER PERSON

More information : (717) 554-0981

Visit our website : www.rhemacreationz.com

Register on eventbrite: <https://www.eventbrite.com/e/triumph-over-trauma-tickets-880307743157>

Come and be part of something special at the "Broken Vessels Podcast 3rd Anniversary Celebration"! This conference, taking place on July 20, 2024, from 11am to 3pm in the vibrant city of Mechanicsburg, promises to be an unforgettable gathering. Join us as we commemorate three incredible years of hosting our Podcast, where we have shared powerful testimonies of hope, redemption, and restoration.

Immerse yourself in the soul-stirring sounds of gospel music, as talented musician fill the air with uplifting melodies. Prepare to be inspired by our esteemed guest speakers, who will share their wisdom and insights on navigating life's challenges with faith and resilience. But that's not all – delicious food and delightful fellowship await you, providing the perfect backdrop for forging new connections and strengthening existing bonds. Four phenomenal guest speakers will share their inspiring stories of overcoming adversity and rising above life's challenges.

Whether you're a devoted listener of the Broken Vessels Podcast or simply seeking an uplifting and transformative experience, this conference is tailor-made for you. Come, celebrate with us, and be part of an extraordinary afternoon that will leave you feeling rejuvenated and inspired. Your presence is eagerly anticipated – don't miss out! Come and be refreshed, empowered, and equipped to triumph over trauma and step into the fullness of your destiny.

Be sure to purchase tickets online <https://www.eventbrite.com/e/880307743157?aff=oddtcreator>



CANDLE MAKING

COME EXPERIENCE THE GLEE OF MAKING YOUR VERY OWN *CUSTOM FRAGRANCE CANDLE FROM SCRATCH* FOLLOWING OUR STEP BY STEP INSTRUCTIONS AT OUR CANDLE MAKING STUDIO LOCATED IN THE HEART OF DOWNTOWN, MECHANICSBURG! THE GLEEFUL CANDLE IS A SEASONAL SCENT STUDIO MEANING, SCENTS TO SELECT FROM ARE CATERED TO THE EXACT SEASON WE ARE CURRENTLY IN! THIS IS A WONDERFUL ACTIVITY FOR GIRLS NIGHT OUT, DATE NIGHT, WORK TEAM BUILDING EVENT, BRIDAL OR BABY SHOWER ACTIVITY OR IF YOU'RE JUST SEEKING TO DO SOMETHING UNIQUE AND DIFFERENT! CHILDREN AGES 10+ ARE WELCOME TO PARTICIPATE IN THE FUN OF CANDLE MAKING AS WELL!



TERMS | CONDITIONS | INFO

DISCOUNT CODE VALID UNTIL OCTOBER 20TH, 2024. COUPON USE FOR ONLINE CHECKOUT ON OUR WEBSITE. COUPON TO BE USED ONLY FOR STANDARD SESSIONS, NOT FOR ANY SPECIAL EVENTS SUCH AS LIVE HARPIST EVENT, CANDLE & COFFEE .ECT. STANDARD SESSIONS ARE TYPICALLY HELD WED-SAT, WITH POSSIBLE EXTENDED DAYS AVAILABLE FOR PRIVATE EVENTS. NO WALK-INS, MUST BOOK AHEAD TO RESERVE. EACH CALENDAR SHOWING AVAILABLE DATES WILL BE REFLECTED ON OUR WEBSITE ONE WEEK PRIOR TO THE FIRST OF THE FOLLOWING MONTH.

717-748-6899

WWW.THEGLEEFULCANDLE.COM

62 W. MAIN STREET
MECHANICSBURG, PA.
17055



Summer Scents until August 30th
Fall Scents start September 1st

Take advantage of this coupon to create more memories and customized candles with the ones you love!

62 W Main St, Mechanicsburg, PA
717-748-6899



Department of Labor Overtime Exemption Regulation Update

Written by Kristen O’Connell, CPP

There have been some important updates regarding the recent Final Rule issued by the Department of Labor (DOL) concerning **overtime exemption regulations** under the Fair Labor Standards Act (FLSA). This significant update will **take effect on July 1, 2024**.

On April 23, 2024, the DOL issued its Final Rule which sharply increases the minimum salary requirement provision for the FLSA’s white-collar overtime exemption. This will affect executive, administrative, and professional employees who currently fall under this exemption from minimum wage and overtime requirements.

What You Need to Know

The minimum salary threshold for white-collar exemption will be increased in a two-step process, six months apart, with automatic increases built in every three years.

- Minimum salary threshold \$844/Week (\$43,888/Annually) – Effective July 1, 2024
- Minimum salary threshold \$1,128/Week (\$58,656/Annually) – Effective January 1, 2025
- Minimum salary threshold increases scheduled for July 1, 2027. Amount to be determined.
- Scheduled increases every three years. Amount to be determined.

EAP Threshold	Current	As of July 1, 2024	As of January 1, 2025
Weekly	\$684	\$844	\$1,128
Biweekly	\$1,368	\$1,688	\$2,256
Semimonthly	\$1,482	\$1,829	\$2,444
Monthly	\$2,964	\$3,657	\$4,888
Annually	\$35,568	\$43,888	\$58,656

If these payments are made at least annually, employers can continue using nondiscretionary bonuses, incentives, and commissions to satisfy **up to ten percent of the salary amounts required**. Non-discretionary bonuses are typically based on a pre-determined formula. Generally, employers and employees agree in advance on the method and timing of nondiscretionary bonuses. Specific guidelines on this option are outlined in the Final Rule.

HCE Salary Increase:

The Final Rule also increases the salary requirement for highly compensated employees (HCEs) from \$107,432 to \$132,964 per year on July 1, 2024, and then to \$151,164 per year on January 1, 2025. The HCE level will also be adjusted every three years.

Tests Did Not Change:

The Final Rule does not change the tests for determining whether an employee is exempt.

[Read the DOL summary of testing >](#)

Employer Next Steps

Legal battles over this rule continue, but employers are strongly encouraged to review their current employee classifications, salary levels, and compensation structures to ensure compliance with the updated regulations.

Employers should identify employees who will be affected by this change and be prepared to adjust. Employees below the threshold will either need to have their salary increased or be converted to non-exempt status.

We encourage clients to take proactive steps, including speaking with their HR attorney, to understand and implement these changes within their organization.

Other Important Reminders for White-Collar Exemption

- Employers must demonstrate if an exemption applies.
- Exemptions are narrowly construed.
- Paying a salary alone does NOT make someone exempt.
- High salary is not determinative.
- Actual duties matter.
- Job titles do not matter.

Other Wage & Hour Risk Areas

Time Clock Rounding

- Courts have become increasingly hostile to time clock rounding because sophisticated time keeping systems have made it unnecessary.
- At a minimum, employers must use a consistent rounding method.

Bootup Time

- Some courts have found the time spent waiting for computers to boot up worthy of compensation.

Tracking Security Checks

- Some state courts have recognized the potential for security check time to be considered compensable, especially if the checks are extensive or required regularly.

Other “Donning and Doffing” Laws

- The FLSA generally requires that employees be compensated for all time spent performing work-related activities. This may include donning and doffing gear and equipment if such activities are integral and indispensable to the principal activities for which the employee is employed.

With Wage & Hour Law, there are complicated compliance rules. Common sense in these situations will not result in compliance.

Federal and state requirements are not identical and are increasingly different in Pennsylvania. When the requirements converge, employers must comply with whatever is more favorable for the employee.

For questions regarding this DOL regulation, please contact your Trout CPA professional.

930 Century Dr, #104
Mechanicsburg, PA 17055
717-697-2900
www.troutcpa.com