

6 West Strawberry Avenue, Mechanicsburg, PA 17055 (717) 796-0811 www.mechanicsburgchamber.org

#### In This Issue:

You're Invited to a Ribbon Cutting2
Chamber Annual Dinner Keynote Speaker Announced5
News from the U.S. Chamber of Commerce7
News. Events & more!

#### Mechanicsburg Chamber Will Hold Election for Board of Directors at January Meeting



If you are interested in serving on the Board of Directors for the Mechanicsburg Chamber of Commerce, click here to review job

description, nomination policies, procedures and application.

#### We are accepting applications!

### CHAMBER EVENTS Watch for Weekly Updates!!

#### December

**6 - Ribbon Cutting - ModWash**, 127 Kim Acres Dr, Mechanicsburg. 11:30am

**10 - Business Women's Networking Luncheon -The Bridges at Bent Creek**, 2100 Bent Creek Blvd, Mechanicsburg. 11:30am - 1:00pm. FREE member event.

#### January

**14 - Business Women's Networking Luncheon -Residence Inn Mechanicsburg**, 2040 Technology Pkwy, Mechanicsburg. 11:30am - 1:00pm. FREE member event.

**15 - Annual Dinner & General Membership Meeting**, Penn Harris Hotel, 1150 Camp Hill Bypass, Camp Hill. 6:00pm - 9:00pm. \$45 per person. Sponsorships Available

RSVP to info@mechanicsburgchamber.org

For a full calendar of chamber and member events, visit www.mechanicsburgchamber.org/events

#### **Thank You For Renewing Your Membership!**

Appalachian Harley-Davidson Bethany Village Buhrig Funeral Home & Crematory Comfort Inn Mechanicsburg-Harrisburg South Leaf of Eve SpringHill Suites by Marriott Camp Hill



Please join the Mechanicsburg Chamber of Commerce as we celebrate the expansion of one of our members with a Ribbon Cutting.

Check out the newest option to protect your vehicle from the ravages of the winter weather.

Friday, December 6th **ModWash** 127 Kim Acres Drive Mechanicsburg, 17055 Ribbon Cutting at – 11:30 am

# **Business Women's Networking Luncheon**

Tuesday, December 10 11:30am - 1:00pm



The Bridges at Bent Creek welcomes the Business Women's Networking Luncheon for December.

A visit to The Bridges at Bent Creek at the holidays, a beautiful time to capture the community of what Bridges Senior Living provides.

Introduce yourself and your business to familiar faces and hopefully some new ones, too. Come network with local business women and enjoy a light lunch. Don't forget to bring your business cards to MIX & MINGLE.

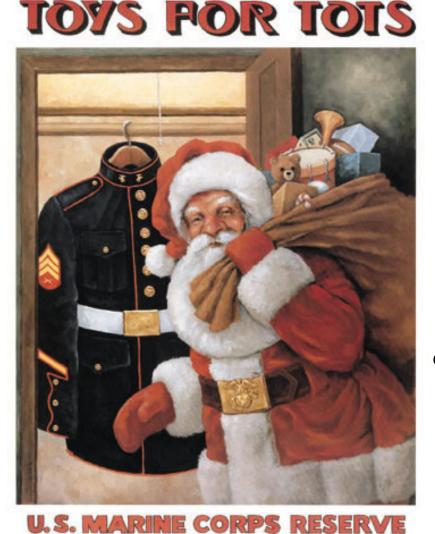
## The Bridges at Bent Creek 2100 Bent Creek Blvd Mechanicsburg

The Mechanicsburg Chamber of Commerce is collecting new, unused toys for Toys for
Tots. Please consider making a contribution and bringing one along. Gift wrap, tape,
batteries, and similar holiday products are also welcome.

Reservations required. RSVP to info@mechanicsburgchamber.org



Once again, the Mechanicsburg Chamber of Commerce is proud to join the business community of the area in participating as a drop off point for Toys For Tots. If you would like to donate a new, unwrapped toy (or wrapping paper, batteries, tape, etc.), there is a collection box at the office or you may bring your item(s) to any Chamber event.

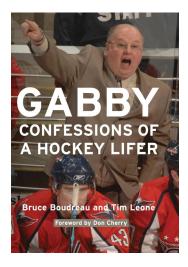


Other local locations participating include: A&B Automotive AAA American Legion Post 109 Benecard PBF **Best Line Equipment Callery Dental Care** Classic Rock Design Center East Main Dental Fusion Financial Group - Thrivent GEICO Hot Frog Print Media Lower Allen Township Mechanicsburg Kung Fu Center Mechanicsburg Mystery Bookshop **Orrstown Bank - Baden Powell Road office** Orrstown Bank - Market Street, Camp Hill office **Pivot Physical Therapy** Premier Martial Arts **Ritters True Value Hardware** State Farm Insurance - Denise Dombach Trindle Bowl University of Pittsburgh School of Social Work West Shore Chamber of Commerce Wolf Brewing Company Zimmerman's Automotive Tire Pros

# Chamber Annual Dinner & Meeting

Penn Harris Hotel, Trademark Collection by Wyndham 1150 Camp Hill Bypass, Camp Hill

January 15, 2025 6 - 9 p.m.



Mechanicsburg Chamber of Commerce invites all members to join us for the Annual General Membership Meeting

Our annual meeting brings members together to network in celebration of business, community and the achievements made.

#### Again this year - dinner will be a table served meal!

The special guest speaker for this year's event will be Bruce Boudreau

former NHL Head Coach & Hershey Bears Head Coach, AHL Hall of Fame Class of 2009, Player, Analyst, Actor, Author, and Co-Owner of the Hershey Cubs of the USPHL.

Bruce will offer insights on the ups and downs of being a professional athlete and his transition to a leadership and eventually ownership position.

Sponsorships Available! Tickets are \$45.00 per person. To purchase please contact the Chamber at 717-796-0811



**U.S. Chamber of Commerce** 

### NEWS FROM THE U.S. CHAMBER OF COMMERCE

Judge Blocks Federal Ownership Reporting Requirements

This week, A federal court in Texas halted the implementation of the Corporate Transparency Act's (CTA) beneficial ownership reporting requirements. Holding that the CTA is likely unconstitutional, the court issued a preliminary injunction barring the government from enforcing the CTA and its reporting requirements against anyone.

**Why it matters:** Prior to the ruling, small businesses that met certain criteria would have had to file reports with the Department of the Treasury by January 1, 2025, or risk fines and criminal penalties.

**Looking ahead:** The preliminary relief will remain in effect until the conclusion of legal proceedings, at which point the court may enter a permanent injunction. In the meantime, the government will likely appeal the preliminary injunction.

**Bottom line:** Unless and until an appellate court overrules or narrows the injunction, no businesses are obligated to comply with the reporting requirements.

Learn more:

What Every Small Business Needs to Know About the Corporate Transparency Act



### Safety Tips for this Hunting Season

Firearms deer season opened Saturday, Nov. 30. As you prepare to head out to our fields and forests, be sure to keep safety in mind. The Pennsylvania Game Commission offers these important tips:

#### **Basic Safety**

- Positively identify the target. Be sure you are shooting at legal game. Never shoot at sounds or movement.
- Stay in the zone! Hunters should be spaced 25 to 40 yards apart, and always in sight of one an other. Each hunter's zone of fire spans about 45 degrees directly in front of the hunter. Never shoot

at game moving between you and someone else.

- Plan your hunt! Let someone know where you're hunting and when you'll return.
- Buckle up! If you hunt from an elevated stand, always wear a full-body, fall-restraint device as soon as your feet leave the ground and until they return.
- Keep fit! Hunting is hard work. Don't become a statistic. Keep physically fit. Start with a check-up and follow your doctor's advice.
- Stay found! Become familiar with your hunting area. Learn how to use a map and compass or GPS unit. Be prepared for emergencies. Carry a basic survival kit and know how to use it.
- Be seen! Wear or display the required amount of fluorescent orange clothing.

#### SMART Firearms Safety

When using a firearm, follow these five primary safety rules:

- Safe Direction: Keep your firearm pointed in a safe direction at all times.
- Make sure: Positively identify your target.
- Always check: Know what's beyond your target before shooting.
- Respect firearms: Treat all firearms as if they are loaded.
- Trigger caution: Don't touch the trigger until you are ready to shoot.

For more information, visit the Pennsylvania Game Commission website at www.pgc.pa.gov.





#### **Hunters Can Share Their Harvest**

The state Department of Agriculture and Pennsylvania Game Commission are again encouraging hunters to consider sharing their deer harvest to provide thousands of pounds of venison to people in need.

Hunters Sharing the Harvest (HSH) is Pennsylvania's venison donation program for hunters who share their extra venison via a statewide network of participating meat processors to food pantries and community assistance centers across the

Commonwealth. One deer provides about 200 servings of high-protein, low-fat venison.

HSH has distributed 2.5 million pounds of donated venison since 1991. More information about the program and how to participate is available at www.sharedeer.org.



KIRK WISE UPCOMING SOLO, DUO & BAND PUBLIC DATES

Fri. 12/6- UPMC Event...Kirk solo 6-9

Sat. 12/7 – Reid's Wine & Cider House, Gettysburg...Kirk Duo 7-10

Tue. 12/10 – Greystone Brew House@ Range End , Dillsburg...Kirk solo 6-9

Thur. 12/12 – Food Truck Rally, New Cumberland ...Kirk solo 5-8

Fri. 12/13\* – Masonic Jesters Party, Gettysburg Hotel...Band...6-9

Sat. 12/14 – Rotunda Brewing & Restaurant, Annville...Kirk & Beth Duo 6-9

Sun. 12/15 – Greystone Santa Event@ Range End , Dillsburg...Kirk Noon-2

Tue. 12/17 – Greystone Brew House@ Range End , Dillsburg...Kirk solo 6-9

Wed. 12/18 – Church Luncheon, Shiremanstown...Kirk solo 1-2

> For complete up-to-date schedule, information, and photos go to www.jazzmeband.com

Bookings: call Kirk at 717-979-0341 or E-mail <u>wisemotors@aol.com</u>

Tour sponsors: FARNHAM INSURANCE, MEMBERS 1st F. C. U., CLASSIC DRY CLEANERS, STUDIO D & LANDON WISE PHOTOGRAPHY



#### GFWC (General Federation of Women's Clubs) Mechanicsburg

The next meeting will be on Tuesday, December 10, 2024 at 6:00 PM at Marzoni's Brick Oven & Brewing Co., Rossmoyne Business Center, 4925 Ritter Road, Mechanicsburg. Please bring your wrapped gift for the family we are sponsoring for Christmas.

Would you like to know more about how we serve the community while helping Veterans, libraries and schools? Come for a visit to find out.

For more information, contact Sue at 717.243.9872 visit our website at http://gfwcmech.tripod.com/



#### **UPMC to Host Virtual seminar**

#### Comprehensive Guide to Chronic Kidney Disease and Transplant Options

Gain a better understanding of chronic kidney disease from the UPMC Transplant Services team, including who is eligible for a kidney transplant and the differences between kidney donation from living and deceased donors.

- o Virtual
- o Wed., Dec. 11, 6:30 p.m.
- o To register, visit UPMC.com/VirtualEvents or call 717-231-8900.

#### **UPMC Harrisburg Redesignated as Baby-Friendly Hospital**

UPMC Harrisburg has been redesignated as a Baby-Friendly Hospital, a prestigious recognition awarded by Baby-Friendly USA. UPMC Harrisburg has successfully met the rigorous criteria required for this designation, reaffirming its dedication to supporting breastfeeding and improving maternal and infant health outcomes. The Baby-Friendly designation is conferred for a 5-year period. The recognition was first awarded to UPMC Harrisburg in 2014.

"The health benefits of breastfeeding for mothers and their babies are well-documented and acknowledged by health authorities globally," said Amber LeCadre, maternity project coordinator, UPMC Magee-Womens Harrisburg. "Our team is committed to empowering mothers by providing comprehensive support and education, equipping them with the resources and confidence they need to make informed decisions about infant feeding."

The Baby-Friendly designation involves implementing the "Ten Steps to Successful Breastfeeding" model, which includes practices such as immediate skin-to-skin contact after birth, rooming-in and providing breastfeeding education and support. Research has shown that hospitals following these steps significantly increase breastfeeding initiation and duration rates, leading to better health outcomes for both mothers and babies.

"Receiving this redesignation is a testament to the hard work and dedication of our entire maternity care team," said Elizabeth Ritter, president, UPMC Harrisburg, UPMC Community Osteopathic and UPMC West Shore and interim president of UPMC Carlisle. "We are committed to offering the highest quality care and support to our community, and this recognition highlights our ongoing efforts to promote and support breastfeeding."

The Baby-Friendly Hospital Initiative (BFHI), a global program launched by the World Health Organization (WHO) and the United Nations Children's Fund (UNICEF), recognizes hospitals and birthing centers that offer an optimal level of care for infant feeding and mother/baby bonding.

Some of the benefits of breastfeeding for babies include:

- A 50 percent reduction in the risk of sudden infant death syndrome (SIDS)
- Antibodies in breast milk help protect babies from illness
- Lower risk of asthma and allergies
- Reduced likelihood of being overweight or obese
- Higher IQs in children fed human milk

Maternal benefits of breastfeeding include:

- Reduced risk of developing breast and ovarian cancer
- Faster return to pre-pregnancy weight
- Decreased risk of osteoporosis
- Lower lifetime risk of heart disease and type 2 diabetes
- Enhanced bonding with the baby
- Financial savings of \$1,000 or more compared to formula feeding

UPMC Harrisburg joins other UPMC facilities, including UPMC Lititz and UPMC Williamsport, in achieving Baby-Friendly status. This collective effort underscores UPMC's commitment to excellence in maternal and infant care across the region.

For more information about UPMC Harrisburg's maternity services and breastfeeding support, visit UPMC.com/CentralPaWomen



6 State Road, Suite 112, Mechanicsburg, PA 17050

November 20th - December 20th

# **THE TIDE** End of Year Celebration

Celebrate God's work around the world in 2024!

11

**WEDNESDAY** DECEMBER 7 PM EASTERN

HOS

**AWATCH** 

PARTY A POUR

OCATIÒ

Livestream Even

2024

Take a virtual trip around the world with Director Don Shenk and hear directly from some of The Tide 'Boots on the Ground' partners in various countries.



# Christian's Christmas Concert

December 20th Strock's Farms

729 Williams Grove Rd. Mechanicsburg, PA

6:00-8:00 pm

# Tickets \$15

Available for purchase

Food, Drink, and Merch Available for purchase



*Chamber Chatter* is published on-line every Thursday.

We encourage member businesses to send us information on sales, promotions, news and events. It is a great way to promote your business or organization.

Chamber Chatter advertisements will remain for up to 4 weeks, or as space permits.

If you have something to share, please submit it by Wednesday at noon to info@mechanicsburgchamber.org.

\*\*Chamber Chatter advertising is a FREE member benefit.\*\*



During this time of year, people look for a way to give back to their community. This holiday season, we're inviting you to make a meaningful difference right here in **Mechanicsburg** through the **Mechanicsburg Area Community Fund**—and your gift can be **doubled**!

Thanks to an exciting **matching opportunity**, every donation to the Mechanicsburg Area Community Fund will be matched up to \$5,000, helping us extend our support to more local organizations that are working hard to improve lives across our community.

#### Why Support the Mechanicsburg Area Community Fund?

- Direct Local Impact: Donations to this fund support initiatives in the Mechanicsburg area—from food security and housing assistance to education, health, and wellness programs.
- **Community Focus:** A local volunteer committee will decide how competitive grants to local nonprofit organizations are distributed, ensuring they address the specific needs of our community.
- **A Stronger, More Resilient Mechanicsburg:** By contributing, you're not just giving for today—you're helping to build a stronger, more sustainable community for the future.

Your donation to the **Mechanicsburg Area Community Fund** will be matched **dollar-for-dollar**—up to \$5,000! So whether you give \$25 or \$500, your generosity will have **twice the impact**.

**Every gift makes a difference** in helping local nonprofits provide critical services to our neighbors in need, and now your contribution can go even further with the match!

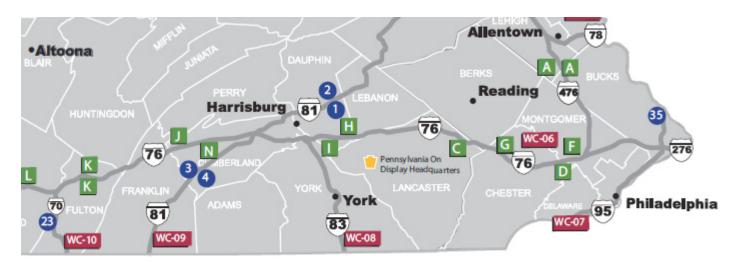
Make Your Gift Today





New Cumberland Federal Credit Union would like to congratulate Mary Heimbuch on being named Marketing Director Kirby Treece on being promoted to Vice President. NCFCU also welcomes Audrey Smoot as the Chief Financial Officer.

# Would you like to reach more potential customers via the PA Turnpike, Interstate Rest Areas or PA Welcome Centers?



Travelers can find out about your business at highly traveled Turnpike Service Plazas and/or Interstate Rest Areas for only \$28 per month per location with a FREE pocket for 4x9 print brochures or rack cards. Non-profit organizations and B&Bs are only \$16 per month per location.

We are also the sole distributors for the FREE PA Welcome Center Program that offers tourism information to all 14 official PA welcome centers around the perimeter of the state! Your tax dollars pay for this free program! Please contact me with any questions or interest in any of our programs!

Teresa Crawford, Account Representative Getaways On Display 717-653-8070 x208 TCrawford@GetawaysOnDisplay.com www.GetawaysOnDisplay.com

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CANNOT COMBINE WITH ANY OTHER OFFER. RESTRICTIONS MAY APPLY. LOCAL MOVES ONLY. MOVE IN BY 12/31/24.

# The Tide<sup>®</sup> Your Soles ~ Their Souls Shoe Drive Fundraiser





# **SEEKING 2025 COLLECTION SITES**

IMPACT · Literacy Classes in India • Microbusiness in Developing Countries

Contact The Tide office at 717-264-7288 or events@thetide.org to place a community collection box at your church or business location.





#### Department of Labor (DOL) Overtime Exemption Rule Thrown Out

We're writing to inform you of a significant development regarding the Department of Labor's (DOL) 2024 Final Rule on exempt employee salary thresholds. On November 15, 2024, a federal court in Texas ruled that the DOL exceeded its authority with the rule increasing the minimum salary for exempt employees. As a result, the changes that took effect on July 1, 2024, are no longer valid. The additional increase that was scheduled for January 1, 2025, and the automatic three-year increases have also been nullified.

Key Details

- Minimum Salary Requirements: The minimum salary threshold for most executive, administrative, and professional (EAP) employees reverts to \$684 per week (\$35,568 annually), instead of the \$844 per week (\$43,888 annually) under the now-vacated rule.
- Highly Compensated Employees: The minimum remains at \$107,432 annually rather than increasing to \$132,964.

Next Steps for Employers

- 1. Employers may roll back salary adjustments made to comply with the July 1 increase and halt any plans for the January 1 update. However, retroactive pay reductions or changes in employee classification are not permitted.
- 2. Communicate any salary or classification changes to affected employees in advance, adhering to applicable state and local notice requirements.
- 3. Consider potential morale impacts and ensure transparency about the reasons for any changes to avoid misunderstandings.

If you have any questions or would like to discuss the impact of these changes on your business, please do not hesitate to contact us.

930 Century Dr, #104 Mechanicsburg, PA 17055 717-697-2900 www.troutcpa.com